

# TIPS TO MANAGE SENIORS IN YOUR TEAM



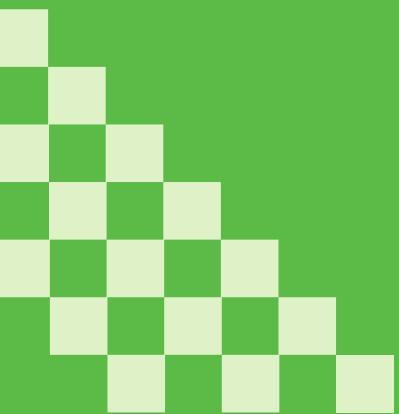
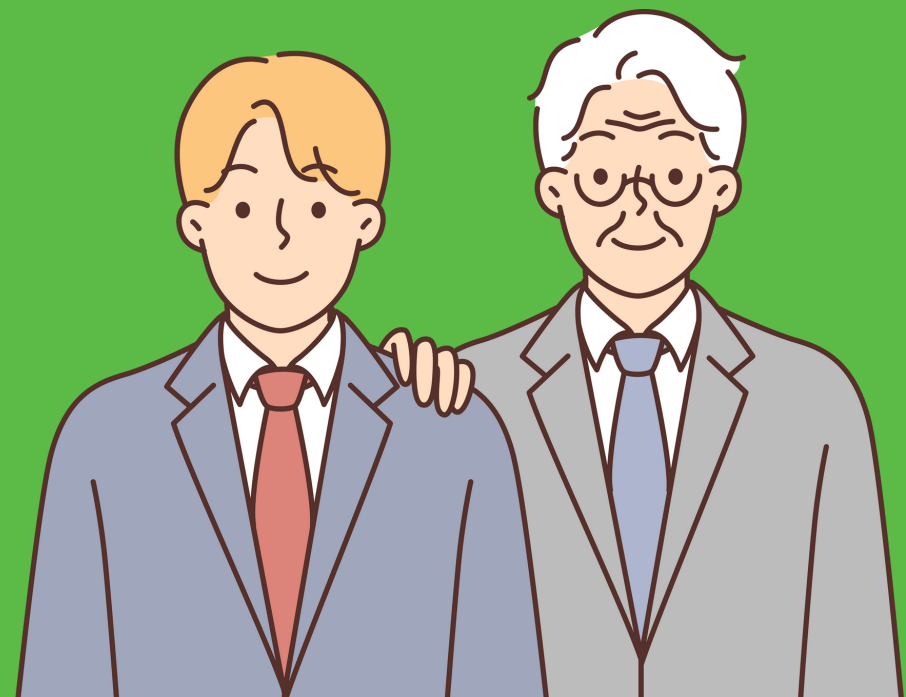
# Ask questions and be open to feedback

They've been in the game long enough. Include them in decision-making for valuable advice.



# Focus on results

They might not be proficient with technology, but they have their ways of achieving results, and that's what matters.



# No domination, only collaboration

Understand their strengths & weaknesses; build a strong relationship and exchange ideas.



# Inclusive communication

Leave slang and abbreviations at the door. Choose face-to-face conversations over texts or emails.



# Appreciate **them**

They will feel valued and motivated, and it will also set a good example to younger members in the team.



# Manage your team and its wellbeing



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